



MISSOURI NATIONAL GUARD  
JOINT FORCE HEADQUARTERS  
IKE SKELTON TRAINING SITE  
2302 MILITIA DRIVE  
JEFFERSON CITY, MISSOURI 65101-1203

S: 1 May 26  
S: 31 Jan 27

NGMO-PER-AB (600-8-19D)

25 March 2026

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0386**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: DET 1, COMPANY A HHBN, 35TH INFANTRY DIVISION / WV21A1
- b. MOS / Duty Title: 25S / Senior Satellite Communication (SATCOM) Operations
- c. Position # / Grade: 08130653 / E-7
- d. Location: Saint Joseph, MO

2. Applicability:

- a. Current ARNG Soldiers in grades E-5 through E-7 in any MOS, and E-7 Active Army and USAR Soldiers who currently hold the 25S MOS.
- b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-25S.

3. Instructions:

- a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **1 May 26** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing. Any questions regarding the vacancy must be directed to the senior command HR professional(s) for the position: SFC James L. Russell at james.l.russell134.mil@army.mil and CW2 Ashly M. Cox at ashly.m.cox.mil@army.mil.
- b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **31 Jan 27**, or a selection is made.

NGMO-PER-AB (600-8-19D)

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0386**)

c. Soldiers will submit applications and all other required documentation to the Enlisted Actions Branch (J-1) group mailbox: [ng.mo.moarng.mbx.enlisted-actions-branch@army.mil](mailto:ng.mo.moarng.mbx.enlisted-actions-branch@army.mil). Reference the SWVA number (26-0386) located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE DIRECTOR OF MANPOWER AND PERSONNEL:



TABITHA D. OSIER  
MAJ, MS, MOARNG  
Chief, Military Personnel Services Division

**10-25S. 25S--Satellite Communication Systems Specialist (SATCOM Sys Sp), CMF 25 (Effective 202510)**

a. *Major duties.* The satellite communication systems specialist supervises, installs, operates and maintains tactical through strategic multichannel satellite communications ground terminals, systems, networks and associated equipment. Supervises, installs, operates and maintains strategic earth terminal complexes to include associated antennas, ground terminals, and technical control facilities. Performs engineering quality control and continuity testing of circuits, trunks, links, systems, and facilities. Major duties for MOS 25S at each level of skill are:

(1) *MOSC 25S10.* Installs, configures, operates, aligns, conducts performance tests and performs field level maintenance on tactical through strategic satellite communications systems and technical control facilities. Analyzes diagnostics to isolate faults to the Line Replaceable Unit. Installs, operates, and performs Preventative Maintenance Checks and Services (PMCS), and field unit level maintenance. Operates and performs PMCS on assigned vehicles. Installs, operates, and performs PMCS on assigned power generators.

(2) *MOSC 25S20.* Supervises operations and assists team members in the installation and operation of tactical and strategic telecommunication systems and networks, including satellite communication systems and technical control facilities. Supervises, performs and assists team members in the performance of field unit level maintenance on assigned communications equipment. Requests logistical support. Prepares input for statistical and other operational reports. Identifies and reports electronic jamming and deception and applies appropriate Electronic Counter Counter-Measures (ECCM).

(3) *MOSC 25S30.* Plans, supervises, and integrates the installation, operation, and maintenance of tactical and strategic telecommunication systems and networks, including satellite communication systems and technical control facilities. Establishes workloads, work schedules and maintenance priorities. Performs and supervises quality control inspections. Provides subordinates technical assistance in resolving connectivity problems, complex maintenance faults, and during contingency situations. Requests applicable logistic support. Trains subordinate personnel in the operation and maintenance of associated equipment. Consolidates system and network statistics and reports and submits them to network control/management headquarters. Executes telecommunications service orders. Supervises and performs management and administrative duties related to personnel, systems operations, and logistics. Performs coordination with Army, Joint and commercial activities to accomplish distributed communications at all levels of command.

(4) *MOSC 25S40.* Supervises, plans, and directs the installation, operation and maintenance of tactical and strategic telecommunication systems and networks, including satellite communication systems and technical control facilities. Performs Platoon Sergeant and technical staff duties. Provides technical advice to commanders and assistance to subordinates. Develops and ensures compliance with policy and procedures for all types of operational environments. Determines capabilities and limitations of assigned equipment. Disseminates telecommunications service orders to subordinate shifts, assemblages, or stations. Conducts technical evaluations of equipment and facilities. Establishes and maintains liaison with supported and supporting activities or units. Organizes, instructs, and counsels subordinate personnel. Manages security programs for telecommunications operations.

b. *Physical demands rating and qualifications for initial award of MOS.* Satellite communication systems operator-maintainer must possess the following qualifications:

(1) A physical demands rating of Moderate (Gold).

(2) A physical profile of 212221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 107 in aptitude area EL.

(b) A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).

(5) A security eligibility of SECRET is required for the initial award and to maintain the MOS.

(6) High school graduate or equivalent.

(7) A U.S. citizen.

(8) Formal training (completion of the MOS 25S Course conducted under the auspices of the USA Signal School) mandatory. Waiver may be granted by Commandant, U.S. Army Signal School, ATTN: ATSO-CD, Ft Eisenhower, GA 30905-5300.

(9) Be eligible for SECRET security access under provisions of AR 380-67.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 for List of universal ASI's associated with this MOS.)

(1) J7--WHCA Console Control Operations.

(2) Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).

(3) 1C--Satellite Systems/Network Coordinator. (Rescind 202410)

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-25S-1.* Physical requirements.

(2) *Table 10-25S-2.* Standards of grade TOE/MTOE.

(3) *Table 10-25S-3.* Standards of grade TDA.